

CITY COUNCIL AGENDA BILL

City of Black Diamond
Post Office Box 599
Black Diamond, WA 98010

ITEM INFORMATION		
SUBJECT: Ordinance amending the 2018 Salary Schedule as adopted by Ordinance No. 17-1097	Agenda Date: January 17, 2019 AB19-005	
	Mayor Carol Benson	
	City Administrator	
	City Attorney David Linehan	
	City Clerk – Brenda L. Martinez	
	Com Dev – Barb Kincaid	
	Finance – May Miller	X
	MDRT/Ec Dev – Andy Williamson	
	Police – Chief Kiblinger	
	Public Works – Seth Boettcher	
Cost Impact (see also Fiscal Note):	Court – Stephanie Metcalf	
Fund Source: --All Funds		
Timeline:		
Agenda Placement: <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Two Councilmembers <input type="checkbox"/> Committee Chair <input type="checkbox"/> City Administrator		
Attachments: Proposed Ordinance and Amended 2018 Salary Schedule (Exhibit A)		
SUMMARY STATEMENT: With the adoption of the new Public Works and Admin. Support Units Collective Bargaining Agreement (CBA) it is necessary to amend the 2018 Salary Schedule to reflect the salary changes contained within that CBA. FISCAL NOTE (Finance Department): The 2018 budget has the monies to support these salary changes.		
COUNCIL COMMITTEE REVIEW AND RECOMMENDATION:		
RECOMMENDED ACTION: A MOTION to adopt Ordinance No. 19-1115, amending the 2018 Salary Schedule as adopted by Ordinance No. 17-1097 to reflect the new Public Works and Admin. Support Units Collective Bargaining Agreement for the period January 1, 2018 – December 31, 2020.		
RECORD OF COUNCIL ACTION		
<i>Meeting Date</i>	<i>Action</i>	<i>Vote</i>
January 17, 2019		

ORDINANCE NO. 19-1115

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2018 SALARY SCHEDULE TO REFLECT THE NEW PUBLIC WORKS AND ADMIN. SUPPORT UNITS COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD JANUARY 1, 2018 – DECEMBER 31, 2020

WHEREAS, it is necessary to amend Exhibit A, 2018 Salary Schedule attached to Ordinance No. 17-1097, to update the Public Works and Admin. Support Units salary ranges to reflect the newly adopted Collective Bargaining Agreement; and

WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, ORDAINS AS FOLLOWS:

Section 1. The 2018 Salary Schedule (Exhibit A) attached to Ordinance No. 17-1097 is hereby amended as attached.

Section 2. This Ordinance shall be in full force and effect five days after its passage, approval, posting and publication in summary form as provided by law.

Carol Benson, Mayor

Attest:

Brenda L. Martinez, City Clerk

APPROVED AS TO FORM:

Davin Linehan, City Attorney

Published: January X, 2019
Posted: January X, 2019
Effective Date: January X, 2019

EXHIBIT A

Budgeted 2018 Positions	2018 Adjusted Salary Schedule	Step 1	Step 2	Step 3	Step 4	5 & On
✓	City Administrator	9,345	9,649	10,112	10,478	10,848
	Assistant City Administrator	8,033	8,435	8,837	9,238	9,640
	Court Administrator	5,891	6,159	6,427	6,694	6,962
✓	Court Clerk (hourly)	19.74	21.39	23.04	24.68	26.32
	Court Clerk	3,422	3,708	3,993	4,278	4,562
	Accounts Payable Clerk (hourly)	17.91	19.34	20.89	22.56	24.93
✓	MDRT & Economic Director	7,498	7,899	8,301	8,703	9,104
	City Attorney	8,161	8,569	8,997	9,447	9,919
✓	City Clerk/HR Manager	7,498	7,899	8,301	8,703	9,104
✓	Deputy City Clerk	4,499	4,814	5,128	5,443	5,757
✓	Finance Director	7,498	7,899	8,301	8,703	9,104
✓	Deputy Finance Director	6,631	7,013	7,396	7,778	8,161
	Utility Clerk	3,213	3,481	3,749	4,017	4,284
✓	Senior Accountant	4,656	4,982	5,307	5,634	5,958
✓	Senior Accountant (hourly)	26.69	28.03	29.43	30.91	32.45
	Accountant I Journey (hourly)	16.61	17.43	18.30	19.22	20.18
✓	Administrative Assistant II	3,293	3,569	3,843	4,117	4,391
	Administrative Assistant I	2,356	2,544	2,731	2,919	3,106
✓	Information Services Manager	7,136	7,548	7,960	8,371	8,783
✓	Police Chief	10,236	10,585	11,008	11,287	11,692
✓	Police Commander	9,194	9,514	9,794	10,074	10,398
✓	Police Sergeant	8,292	8,757	-	-	-
✓	Police Officer	5,037	5,645	6,255	6,863	7,440
✓	Police Records Coordinator	4,499	4,814	5,128	5,443	5,757
✓	Police Clerk (hourly)	16.78	18.41	20.03	21.16	23.27
✓	Facilities Equipment Coordinator	4,611	4,934	5,256	5,579	5,901
	Human Resources Director	7,498	7,899	8,301	8,703	9,104
✓	Community Dev/Nat Resources Director	7,498	7,899	8,301	8,703	9,104
✓	Permit Center Supervisor	5,891	6,159	6,427	6,694	6,962
✓	Permit Technician	4,611	4,934	5,256	5,579	5,901
	Permit Technician (hourly)	26.60	28.47	30.32	32.19	34.04
	Compliance Officer	4,499	4,814	5,128	5,443	5,757
✓	Senior Planner	5,355	5,622	5,903	6,198	6,508
	Planner	4,499	4,814	5,128	5,443	5,757
	Associate Planner	4,482	4,707	4,942	5,189	5,448
✓	Assistant Planner	4,181	4,391	4,610	4,840	5,082
	Building Official	6,962	7,364	7,766	8,167	8,569
✓	Parks Department Director	7,498	7,899	8,301	8,703	9,104
✓	Public Works Director	7,498	7,899	8,301	8,703	9,104
✓	Utilities Superintendent	6,962	7,364	7,766	8,167	8,569
✓	Construction Inspector Supervisor	6,962	7,364	7,766	8,167	8,569
✓	Construction Inspector	5,709	6,039	6,368	6,697	7,026
✓	Public Utilities Operator	5,019	5,106	5,207	5,306	5,406
	Capital Projects Program Manager	5,489	5,763	6,051	6,353	6,671
✓	Public Works Administrative Asst. 3	4,356	4,575	4,803	5,043	5,296
✓	Utility Worker-Facility/Eq/Utility Worker	3,489	3,826	4,163	4,501	4,860
✓	Utility Worker Seasonal (hourly)	13.24		-	-	-