

# CITY COUNCIL AGENDA BILL

City of Black Diamond  
Post Office Box 599  
Black Diamond, WA 98010

ITEM INFORMATION		
<b>SUBJECT:</b>  <b>Ordinance amending the 2019 Salary Schedule as adopted by Ordinance No. 18-1114</b>	<b>Agenda Date: January 17, 2019 AB19-006</b>	
	Mayor Carol Benson	
	City Administrator	
	City Attorney David Linehan	
	City Clerk – Brenda L. Martinez	
	Com Dev – Barb Kincaid	
	Finance – May Miller	<b>X</b>
	MDRT/Ec Dev – Andy Williamson	
	Police – Chief Kiblinger	
	Public Works – Seth Boettcher	
Court – Stephanie Metcalf		
Cost Impact (see also Fiscal Note):		
Fund Source: --All Funds		
Timeline:		
<b>Agenda Placement:</b> <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Two Councilmembers <input type="checkbox"/> Committee Chair <input type="checkbox"/> City Administrator		
<b>Attachments: Proposed Ordinance and Amended 2019 Salary Schedule (Exhibit A)</b>		
<b>SUMMARY STATEMENT:</b>  With the adoption of the new Public Works and Admin. Support Units Collective Bargaining Agreement (CBA) it is necessary to amend the 2019 Salary Schedule to reflect the salary changes contained within that CBA.  FISCAL NOTE (Finance Department): The 2019 budget has the monies to support these salary changes.		
<b>COUNCIL COMMITTEE REVIEW AND RECOMMENDATION:</b>		
<b>RECOMMENDED ACTION: A MOTION to adopt Ordinance No. 19-1116, amending the 2019 Salary Schedule as adopted by Ordinance No. 18-1114 to reflect the new Public Works and Admin. Support Units Collective Bargaining Agreement for the period January 1, 2018 – December 31, 2020.</b>		
RECORD OF COUNCIL ACTION		
<i>Meeting Date</i>	<i>Action</i>	<i>Vote</i>
January 17, 2019		

**ORDINANCE NO. 19-1116**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2019 SALARY SCHEDULE TO REFLECT THE NEW PUBLIC WORKS AND ADMIN. SUPPORT UNITS COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD JANUARY 1, 2018 – DECEMBER 31, 2020**

**WHEREAS**, it is necessary to amend Exhibit A, 2019 Salary Schedule attached to Ordinance No. 18-1114, to update the Public Works and Admin. Support Units salary ranges to reflect the new Collective Bargaining Agreement; and

**WHEREAS**, there is no anticipated change to the 2019 fund balances as adopted by Ordinance 18-1114;

**WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, ORDAINS AS FOLLOWS:**

**Section 1.** The 2019 Salary Schedule (Exhibit A) attached to Ordinance No. 18-1114 is hereby amended as attached.

**Section 2.** This Ordinance shall be in full force and effect five days after its passage, approval, posting and publication in summary form as provided by law.

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Carol Benson, Mayor

Attest:

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Brenda L. Martinez, City Clerk

APPROVED AS TO FORM:

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Davin Lineman, City Attorney

Published: January X, 2019  
Posted: January X, 2019  
Effective Date: January X, 2019

# EXHIBIT A

Budgeted 2019 Positions	2019 Salary Schedule BOLD = Filled Positions	Step 1	Step 2	Step 3	Step 4	5 & On
	City Administrator	9,345	9,649	10,112	10,478	10,848
	Assistant City Administrator	8,033	8,435	8,837	9,238	9,640
✓	<b>Court Administrator</b>	5,891	6,159	6,427	6,694	6,962
	Court Clerk (hourly)	20.23	21.93	23.61	25.30	26.98
✓	<b>Court Clerk</b>	3,507	3,801	4,093	4,385	4,677
	Accounts Payable Clerk (hourly)	17.91	19.34	20.89	22.56	24.93
✓	<b>MDRT &amp; Economic Director</b>	7,498	7,899	8,301	8,703	9,104
	City Attorney	8,161	8,569	8,997	9,447	9,919
✓	<b>City Clerk/HR Manager</b>	7,498	7,899	8,301	8,703	9,104
✓	<b>Deputy City Clerk</b>	4,499	4,814	5,128	5,443	5,757
✓	<b>Finance Director</b>	7,498	7,899	8,301	8,703	9,104
✓	<b>Deputy Finance Director</b>	6,631	7,013	7,396	7,778	8,161
	Utility Clerk	3,213	3,481	3,749	4,017	4,284
✓	<b>Senior Accountant</b>	4,773	5,107	5,440	5,774	6,107
✓	<b>MDRT Senior Accountant (hourly)</b>	27.36	28.73	30.16	31.68	33.26
	Accountant 1 Journey (hourly)	16.61	17.43	18.30	19.22	20.18
✓	<b>Administrative Assistant 2</b>	3,376	3,658	3,939	4,220	4,501
	Administrative Assistant 1	2,356	2,544	2,731	2,919	3,106
✓	<b>Information Services Manager</b>	7,314	7,737	8,159	8,580	9,003
✓	<b>Police Chief</b>	10,236	10,585	11,008	11,287	11,692
✓	<b>Police Commander</b>	9,194	9,514	9,794	10,074	10,398
✓	<b>Police Sergeant</b>	8,292	8,757	-	-	-
✓	<b>Police Officer</b>	5,037	5,645	6,255	6,863	7,440
✓	<b>Police Records Coordinator</b>	4,499	4,814	5,128	5,443	5,757
✓	<b>Police Clerk (hourly)</b>	17.62	19.33	21.03	22.22	24.43
	Police Clerk	3,054	3,350	3,645	3,851	4,234
✓	<b>Facilities Equipment Coordinator</b>	4,727	5,058	5,388	5,719	6,048
	Human Resources Director	7,498	7,899	8,301	8,703	9,104
✓	<b>Community Dev/Nat Resources Director</b>	7,498	7,899	8,301	8,703	9,104
✓	<b>Permit Technician Supervisor</b>	5,891	6,159	6,427	6,694	6,962
✓	<b>Permit Technician</b>	4,727	5,058	5,388	5,719	6,048
	Permit Technician (hourly)	27.27	29.18	31.09	32.99	34.89
	Compliance Officer	4,499	4,814	5,128	5,443	5,757
✓	<b>Senior Planner</b>	5,355	5,622	5,903	6,198	6,508
	Planner	4,499	4,814	5,128	5,443	5,757
	MDRT Planner (hourly)	25.95	27.77	29.59	31.40	33.22
	Associate Planner	4,482	4,707	4,942	5,189	5,448
	Assistant Planner	4,181	4,391	4,610	4,840	5,082
✓	<b>Building Official</b>	6,962	7,364	7,766	8,167	8,569
	Parks Department Director	7,498	7,899	8,301	8,703	9,104
✓	<b>Public Works Director</b>	7,498	7,899	8,301	8,703	9,104
✓	<b>Utilities Superintendent</b>	6,962	7,364	7,766	8,167	8,569
✓	<b>Construction Inspector Supervisor</b>	6,962	7,364	7,766	8,167	8,569
✓	<b>Construction Inspector</b>	5,852	6,190	6,528	6,865	7,202
✓	<b>Public Utilities Operator</b>	5,145	5,233	5,337	5,438	5,541
✓	<b>Capital Projects Program Manager</b>	5,626	5,907	6,202	6,512	6,837
✓	Public Works Administrative Asst. 3	4,465	4,689	4,923	5,169	5,429
✓	<b>Utility Worker-Facility/Eq/Utility Worker</b>	3,576	3,922	4,267	4,614	4,982
✓	Utility Worker Seasonal (hourly)	15.00	-	-	-	-