

**BLACK DIAMOND CITY COUNCIL  
WORK SESSION MINUTES  
September 10, 2020  
Virtual Meeting Via Zoom**

**CALL TO ORDER, FLAG SALUTE:**

Mayor Benson called the regular work session meeting to order at 6:00 p.m. and led us all in the Flag Salute.

**ROLL CALL:**

**PRESENT:** Councilmembers Oglesbee, Wisnoski, Stout, and de Leon

**ABSENT:** Councilmembers Deady and Paige (excused)

Staff present: Brenda L. Martinez, City Clerk/HR Manager

**WORK SESSION:**

**1) Continued Discussion Regarding Establishing the City of Black Diamond as a Welcoming and Inclusive Community**

De Leon noted it has been several months since that has been discussed and appreciates the discussion regarding the different ideas to integrate into something that is unique to Black Diamond.

Councilmembers had a very robust conversation regarding this topic and during the discussion they reviewed examples from other cities and organizations. Councilmembers expressed what they liked and, also what they thought was missing in those statements. There was discussion on what words they felt needed to be included in ours. It was also noted that this isn't meant to change every heart and mind, there are still challenges in each community. This statement would be leading by example and saying what we stand for as Council as each individual Councilmember can make a difference in our community.

Following discussion, Mayor Benson suggested having three Councilmembers on a committee to take the lead in preparing a draft for Council consideration and attorney review.

There was Council consensus to do this and Councilmembers de Leon, Stout, and Wisnoski would be on the committee.

Council also discussed a timeline and consensus was to get this completed in November.

Mayor Benson stated that once a draft is prepared the next step would be to send to the City Attorney to distribute the final draft.

Councilmember de Leon noted there our items Council has consensus on and would be happy to put together the draft document.

**ADJOURNMENT:**

Councilmember Stout **moved** to adjourn the meeting; **second** by Councilmember de Leon. Motion **passed** with all voting in favor (4-0).

The meeting ended at 6:59 p.m.

ATTEST:

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Carol Benson, Mayor

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Brenda L. Martinez, City Clerk