## **ORDINANCE NO. 19-1115**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2018 SALARY SCHEDULE TO REFLECT THE NEW PUBLIC WORKS AND ADMIN. SUPPORT UNITS COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD JANUARY 1, 2018 – DECEMBER 31, 2020

WHEREAS, it is necessary to amend Exhibit A, 2018 Salary Schedule attached to Ordinance No. 17-1097, to update the Public Works and Admin. Support Units salary ranges to reflect the newly adopted Collective Bargaining Agreement; and

WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, ORDAINS AS FOLLOWS:

**Section 1**. The 2018 Salary Schedule (Exhibit A) attached to Ordinance No. 17-1097 is hereby amended as attached.

<u>Section 2.</u> This Ordinance shall be in full force and effect five days after its passage, approval, positing and publication in summary form as provided by law.

Carol Benson, Mayor

Attest:

Brenda L. Martinez, City Clerk

APPROVED AS TO FORM:

Davin Linehan, City Attorney

Published: January 22, 2019 Posted: January 18, 2019

Effective Date: January 27, 2019

## **EXHIBIT A**

| Budgeted<br>2018<br>Positions | 2018 Adjusted<br>Salary Schedule          | Step 1 | Step 2 | Step 3 | Step 4 | 5 & On |
|-------------------------------|---|--------|--------|--------|--------|--------|
|                               | City Administrator                        | 9,345  | 9,649  | 10,112 | 10,478 | 10,848 |
|                               | Assistant City Administrator              | 8,033  | 8,435  | 8,837  | 9,238  | 9,640  |
| ✓                             | Court Administrator                       | 5,891  | 6,159  | 6,427  | 6,694  | 6,962  |
|                               | Court Clerk (hourly)                      | 19.74  | 21.39  | 23.04  | 24.68  | 26.32  |
| ✓                             | Court Clerk                               | 3,422  | 3,708  | 3,993  | 4,278  | 4,562  |
|                               | Accounts Payable Clerk (hourly)           | 17.91  | 19.34  | 20.89  | 22.56  | 24.93  |
| ✓                             | MDRT & Economic Director                  | 7,498  | 7,899  | 8,301  | 8,703  | 9,104  |
|                               | City Attorney                             | 8,161  | 8,569  | 8,997  | 9,447  | 9,919  |
| ✓                             | City Clerk/HR Manager                     | 7,498  | 7,899  | 8,301  | 8,703  | 9,104  |
| ✓                             | Deputy City Clerk                         | 4,499  | 4,814  | 5,128  | 5,443  | 5,757  |
| ✓                             | Finance Director                          | 7,498  | 7,899  | 8,301  | 8,703  | 9,104  |
| ✓                             | Deputy Finance Director                   | 6,631  | 7,013  | 7,396  | 7,778  | 8,161  |
|                               | Utility Clerk                             | 3,213  | 3,481  | 3,749  | 4,017  | 4,284  |
| ✓                             | Senior Accountant                         | 4,656  | 4,982  | 5,307  | 5,634  | 5,958  |
| ✓                             | Senior Accountant (hourly)                | 26.69  | 28.03  | 29.43  | 30.91  | 32.45  |
|                               | Accountant I Journey (hourly)             | 16.61  | 17.43  | 18.30  | 19.22  | 20.18  |
| ✓                             | Administrative Assistant II               | 3,293  | 3,569  | 3,843  | 4,117  | 4,391  |
|                               | Administrative Assistant I                | 2,356  | 2,544  | 2,731  | 2,919  | 3,106  |
| ✓                             | Information Services Manager              | 7,136  | 7,548  | 7,960  | 8,371  | 8,783  |
| ✓                             | Police Chief                              | 10,236 | 10,585 | 11,008 | 11,287 | 11,692 |
| ✓                             | Police Commander                          | 9,194  | 9,514  | 9,794  | 10,074 | 10,398 |
| ✓                             | Police Sergeant                           | 8,292  | 8,757  | -      | -      | -      |
| ✓                             | Police Officer                            | 5,037  | 5,645  | 6,255  | 6,863  | 7,440  |
| ✓                             | Police Records Coordinator                | 4,499  | 4,814  | 5,128  | 5,443  | 5,757  |
| ✓                             | Police Clerk (hourly)                     | 16.78  | 18.41  | 20.03  | 21.16  | 23.27  |
| ✓                             | Facilities Equipment Coordinator          | 4,611  | 4,934  | 5,256  | 5,579  | 5,901  |
|                               | Human Resources Director                  | 7,498  | 7,899  | 8,301  | 8,703  | 9,104  |
| ✓                             | Community Dev/Nat Resources Director      | 7,498  | 7,899  | 8,301  | 8,703  | 9,104  |
| ✓                             | Permit Center Supervisor                  | 5,891  | 6,159  | 6,427  | 6,694  | 6,962  |
| ✓                             | Permit Technician                         | 4,611  | 4,934  | 5,256  | 5,579  | 5,901  |
|                               | Permit Technician (hourly)                | 26.60  | 28.47  | 30.32  | 32.19  | 34.04  |
|                               | Compliance Officer                        | 4,499  | 4,814  | 5,128  | 5,443  | 5,757  |
| ✓                             | Senior Planner                            | 5,355  | 5,622  | 5,903  | 6,198  | 6,508  |
|                               | Planner                                   | 4,499  | 4,814  | 5,128  | 5,443  | 5,757  |
|                               | Associate Planner                         | 4,482  | 4,707  | 4,942  | 5,189  | 5,448  |
| ✓                             | Assistant Planner                         | 4,181  | 4,391  | 4,610  | 4,840  | 5,082  |
|                               | Building Official                         | 6,962  | 7,364  | 7,766  | 8,167  | 8,569  |
| ✓                             | Parks Department Director                 | 7,498  | 7,899  | 8,301  | 8,703  | 9,104  |
| ✓                             | Public Works Director                     | 7,498  | 7,899  | 8,301  | 8,703  | 9,104  |
| ✓                             | Utilities Superintendent                  | 6,962  | 7,364  | 7,766  | 8,167  | 8,569  |
| ✓                             | Construction Inspector Supervisor         | 6,962  | 7,364  | 7,766  | 8,167  | 8,569  |
| ✓                             | Construction Inspector                    | 5,709  | 6,039  | 6,368  | 6,697  | 7,026  |
| ✓                             | Public Utilities Operator                 | 5,019  | 5,106  | 5,207  | 5,306  | 5,406  |
|                               | Capital Projects Program Manager          | 5,489  | 5,763  | 6,051  | 6,353  | 6,671  |
| ✓                             | Public Works Administrative Asst. 3       | 4,356  | 4,575  | 4,803  | 5,043  | 5,296  |
| ✓                             | Utility Worker-Facility/Eq/Utility Worker | 3,489  | 3,826  | 4,163  | 4,501  | 4,860  |
| ✓                             | Utility Worker Seasonal (hourly)          | 13.24  |        | -      | -      | -      |