

RESOLUTION NO. 10-679

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BLACK DIAMOND, KING COUNTY, WASHINGTON,
AUTHORIZING THE MAYOR TO EXECUTE THE SECOND
MEMORANDUM OF UNDERSTANDING TO THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
CITY OF BLACK DIAMOND AND BLACK DIAMOND
POLICE OFFICERS ASSOCIATION

WHEREAS, the Black Diamond Police Officers Association (the "Association") is the authorized bargaining representative for the Black Diamond Police Officers; and

WHEREAS, the Association was formed in 2008; and

WHEREAS, the City and the Association entered into a new six (6) year Collective Bargaining Agreement ("CBA") effective August 31, 2008 through August 30, 2014; and

WHEREAS, in accordance with Section 15.1 of the CBA, the Association members have agreed to add vision and orthodontia insurance coverage and pay costs of such coverage; and

WHEREAS, it is mutually understood and agreed by and between the parties that all Association members will participate in the following Vision Service Plan-Full Family, \$25 deductible and Orthodontia-Plan V offered by Association on Washington Cities at such costs as established by the insurer;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:

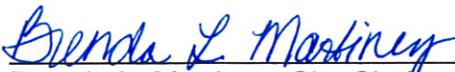
Section 1. The City Council hereby authorizes the Mayor to execute the Second Memorandum of Understanding to the Collective Bargaining Agreement substantially in the form attached hereto as Exhibit A.

PASSED BY THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 18TH DAY OF MARCH, 2010.



Rebecca Olness, Mayor

Attest:



Brenda L. Martinez, City Clerk

SECOND MEMORANDUM OF UNDERSTANDING
CITY OF BLACK DIAMOND
AND
BLACK DIAMOND POLICE OFFICERS' ASSOCIATION

1. Date of Parties. This Second Memorandum of Understanding (MOU-2) is effective upon execution by the City of Black Diamond (City) and the Black Diamond Police Officers' Association (Association).

2. Background and Purpose.
 - 2.1 The Parties have executed a Collective Bargaining Agreement for the period from August 31, 2008 to August 30, 2014 (CBA)
 - 2.2 In accordance with Section 15.1 of the CBA, the Association members have agreed to add vision and orthodontia coverage.

3. Additional Agreed Coverage
 - 3.1. It is mutually understood and agreed by and between the parties that all Association members will participate in the following plans offered by Association of Washington Cities at such costs as established by the insurer:
Vision Service Plan – Full Family, \$25 deductible
Orthodontia – Plan V

These additional coverages shall be the employees' sole expense and cost.

4. Confirmation of Agreement Terms. All other terms and conditions of the Agreement shall remain unchanged and in full force and effect.

CITY OF BLACK DIAMOND

BLACK DIAMOND POLICE OFFICERS'
ASSOCIATION

Date: 3/18/10

Date: 03/18/10



Becky Olness
Mayor



Ed Volpone
President