

RESOLUTION NO. 10-683

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON AUTHORIZING THE MAYOR TO EXECUTE THE THIRD MEMORANDUM OF UNDERSTANDING TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BLACK DIAMOND AND BLACK DIAMOND POLICE OFFICERS ASSOCIATION

WHEREAS, the Black Diamond Police Officers Association (the "Association") is the authorized bargaining representative for the Black Diamond Police Officers; and

WHEREAS, the Association was formed in 2008, and

WHEREAS, the City and the Association entered into a new six (6) year Collective Bargaining Agreement ("CBA") effective August 30, 2008 through August 30, 2014; and

WHEREAS, in accordance with Section 19.1 of the CBA, the Association members have agreed to changing step-increase eligibility dates for the current union member back to the first of the month of the month hired, and future member step increase eligibility dates will be set for the 1st of the month if hired between the 1st and 15th, and the 1st of the following month if start dates falls on the 16th through the 31st; and

WHEREAS, the Association members have also agreed to the administrative clarification needed to submit time sheets a week before payroll deposit date in order to timely process direct deposit of payroll, and to have any adjustment for overtime or leave that occurring after time sheets were submitted to be adjusted the on the next months payroll;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. The City Council hereby authorizes the Mayor to execute the third memorandum of understanding to the Collective Bargaining Agreement substantially in the form, attached hereto as Exhibit A.

PASSED BY THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 6TH DAY OF MAY, 2010.

CITY OF BLACK DIAMOND:



Rebecca Olness, Mayor

Attest:



Brenda L. Martinez, City Clerk

EXHIBIT A

THIRD MEMORANDUM OF UNDERSTANDING
CITY OF BLACK DIAMOND
AND
BLACK DIAMOND POLICE OFFICERS' ASSOCIATION

1. Date of Parties. The Third Memorandum of Understanding ("MOU-3") is dated, for reference purposes only, the 6th day of May, 2010 and is entered into by and between the City of Black Diamond ("City") and the Black Diamond Police Officers' Association ("Association").

2. Background Information and Purpose.
 - 2.1 The Parties have executed a Collective Bargaining Agreement for the period from August 31, 2008 to August 30, 2014 ("CBA")
 - 2.2 In accordance with Section 19.1 of the CBA the Association, members agreed to add a "Memorandum of Understanding 3" benefit to current police guild employees by moving their individual step-increase eligibility dates to the 1st of the month of the month they were hired. This will streamline the payroll process in preparation for direct deposit payroll the City is implementing in 2010 by eliminating mid-month pay adjustments.
 - 2.3 It is also mutually understood and agreed by and between parties that future members of the City of Black Diamond's Police Guild (members hired after May 6th, 2010) will have their step-increase eligibility date set for the first of the month they are hired in, if hired from the 1st until the 15th. Such future members hired between the 16th and 31st would have their step-increase eligibility date set for the 1st of the following month.
 - 2.4 It is also mutually understood and agreed that timesheets will be turned in to payroll one week before the end of the month to allow enough time for direct deposit payroll processing, and that a lag report for overtime earned or leave taken during the last week of the each month will be turned in with the next month's timesheets.
 - 2.5 It is mutually understood and agreed by and between the parties that this "Memorandum of Understanding 3" will take affect May 6, 2010.

3. Confirmation of Agreement Terms. All other terms and conditions of the Agreement shall remain in full force and effect.

CITY OF BLACK DIAMOND

BLACK DIAMOND POLICE OFFICERS
ASSOCIATION



Rebecca Olness
Mayor



Ed Volpone
President