

RESOLUTION NO. 10-725

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BLACK DIAMOND, KING COUNTY, WASHINGTON,
AUTHORIZING THE MAYOR TO EXECUTE THE FOURTH
MEMORANDUM OF UNDERSTANDING TO THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
CITY OF BLACK DIAMOND AND BLACK DIAMOND
POLICE OFFICERS ASSOCIATION

WHEREAS, the Black Diamond Police Officers Association (the "Association") is the authorized bargaining representative for the Black Diamond Police Officers; and

WHEREAS, the Association was formed in 2008; and

WHEREAS, the City and the Association entered into a new six (6) year Collective Bargaining Agreement ("CBA") effective August 31, 2008 through August 30, 2014; and

WHEREAS, in accordance with Section 15.4 of the CBA, on September 24, 2010 the City notified the Association of its intent to change one of the offered medical insurance plans as the current plan terminates in 2011; and

WHEREAS, as a replacement plan the City has selected the AWC HealthFirst Plan which is the most comparable plan offered; and

WHEREAS, it is mutually understood and agreed by and between the parties that starting January 1, 2011 all Association members who are enrolled in AWC Plan "B" will now be enrolled in AWC "HealthFirst" Plan;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. The City Council hereby authorizes the Mayor to execute the Fourth Memorandum of Understanding to the Collective Bargaining Agreement substantially in the form attached hereto as Exhibit A.

PASSED BY THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, AT A REGULAR MEETING THEREOF, THIS 16TH DAY OF DECEMBER, 2010.



Rebecca Olness, Mayor

Attest:



Brenda L. Martinez, City Clerk

FOURTH MEMORANDUM OF UNDERSTANDING
CITY OF BLACK DIAMOND
AND
BLACK DIAMOND POLICE OFFICERS' ASSOCIATION

1. Date of Parties. This Fourth Memorandum of Understanding (MOU-4) is effective upon execution by the City of Black Diamond (City) and the Black Diamond Police Officers' Association (Association).

2. Background and Purpose.
 - 2.1 The Parties have executed a Collective Bargaining Agreement for the period from August 31, 2008 to August 30, 2014 (CBA)
 - 2.2 In accordance with Section 15.4 of the CBA, on September 24, 2010 the City notified the Association of its intent to change one of the offered medical insurance plans as the current plan terminates in 2011
 - 2.3 As a replacement plan the City has selected AWC HealthFirst Plan which is the most comparable plan offered.

3. Agreed Medical Plan
 - 3.1. It is mutually understood and agreed by and between the parties that starting January 1, 2011 all Association members who are enrolled in AWC Plan "B" will now be enrolled in AWC "HealthFirst" Plan. In addition, all references to AWC Plan "B" in the agreement will now change to AWC "HealthFirst" Plan.

4. Confirmation of Agreement Terms. All other terms and conditions of the Agreement shall remain unchanged and in full force and effect.

CITY OF BLACK DIAMOND

BLACK DIAMOND POLICE OFFICERS'
ASSOCIATION

Date: 12/17/10

Date: 12/14/2010



Rebecca Olness
Mayor


Justin Cripe
President